DOCUMENT RESUME

ED 344 547 HE 025 461

AUTHOR Burke, Dolores L.
TITLE Physicians in the Academic Marketplace.
REPORT NO ISBN-0-313-27850-4; ISSN-0196-707X
PUB DATE Nov 91
NOTE 184p.; Volume Number 53 in the "Contributions to the Study of Education Series", Greenwood Press.
AVAILABLE FROM Greenwood Press, Inc., 88 Post Road West, Box 5007, Westport, CT 06881 ($42.95).
PUB TYPE Books (010) -- Reports - Research/Technical (143)

EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS Faculty College Relationship; Faculty Development; *Faculty Mobility; Faculty Promotion; Faculty Recruitment; Higher Education; Institutional Administration; Institutional Characteristics; Institutional Environment; Institutional Research; Labor Market; *Medical School Faculty; *Physicians

ABSTRACT

This book explores the medical professoriate, in particular medical faculty mobility in and out of academic positions as it relates to the organization of academic medicine in United States universities. The work is based on interviews conducted with 300 faculty members in six major medical schools over a period of 6 months in late 1988 and early 1989. Their views constitute the major portion of the book, chapters 2 through 5. Chapter 2 provides an introduction to the market place, investigating the internal and external environment of the academic medicine organization. Chapter 3 examines the medical faculty recruitment process, exploring the organizational justification for a faculty position, the criteria established for identifying and screening candidates, and the conduct of a search. Chapter 4 deals with questions of choice in the perpetuation of the faculty and of individual and organizational decisions and circumstances connected with joining the organization. Chapter considers the choice to leave the organization. The final chapter summarizes the study findings on faculty mobility in the context of academic medicine and the future. Included are three appendixes detailing methodology, study data and medical specialties and subspecialties, an index and a 62-item bibliography. (JB)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****